

<b>JOB CODE: 13</b>			
<b>POSITION TITLE:</b>	<u>Senior Healthcare Data Analyst</u>	<b>DATE:</b>	<u>June 2022</u>
<b>DIVISIONS:</b>	<u>Technology</u>		
<b>REPORTS DIRECTLY TO:</b>	<u>Director of Data &amp; Analytics</u>		

## Fulcrum Health

Fulcrum Health, Inc. is a nonprofit, physical medicine and pain management organization that has delivered quality care through its network of over 3,000 licensed and credentialed providers for over 35 years. Our product offerings include chiropractic, acupuncture, and massage therapy pain management services and we serve over 2.4 million health plan members within the Upper Midwest. Fulcrum continues to offer innovative and inspiring ways to leverage physical medicine that help lower health care costs, achieve better outcomes, and increase patient satisfaction.

## Position Overview

The Senior Healthcare Data Analyst provides analytic data support to leadership and teams to formulate actionable insights and strategies against goals, outcomes, and to support discovery. This role will gather, validate, and synthesize data from a variety of internal and external sources. The Senior Healthcare Analyst will collaborate across teams to create accurate and meaningful reoccurring dashboards, and ad hoc reports that provide data, and visualizations that communicate existing trends and patterns. The Healthcare Analyst creates these reports to guide discovery, decision-making, cost containment, and quality improvement. This role will work both independently and as part of a team that conducts analyses on outcomes, financial and operational performance, utilization, and data needed across all areas of Fulcrum Health, Inc.

## Primary Responsibilities

Data Analysis, Acquisition, Preparation, and Exploration:

- Proficiency in SQL and Visualization tools to construct analyses
- Proven proficiency in navigating complex data warehouses and systems
- Able to develop optimized SQL queries and produce data for integration with other applications
- Ensure work complies with best practice standards, processes, and protocols
- Identify gaps, escalating issue

Data Solutions & Analytics Implementations:

- Compile data from multiple internal and external sources, to produce, present, and distribute reports and dashboards for internal use and external reporting
- Design data visualizations and determine the best way to present data in a clear understandable format for targeted audience using reports, drilldowns, tables, graphs, and charts
- Construct MS Excel models to deliver on analytic and financial requests
- Develop and execute on ad hoc data requests and files to address business inquiry and needs

#### Data Strategy and Execution:

- Collaborate with internal and external partners to identify objectives and goals of analyses; manage and execute assigned deliverables within targeted timelines
- Proven ability to communicate complex data analytics using clear and concise methods at a level that is understandable for the audience
- Detailed oriented, excellent organizational, planning, and prioritizing skills with flexibility and adaptability in a variety of work situations

#### Education

A bachelor's degree in information systems, computer science, mathematics, health sciences, business, related fields, or equivalent professional work experience will be considered

#### Required Experience

- 3+ years of claims analytic experience
- Background in healthcare and healthcare data domains such as provider, eligibility, and claims
- Proficient in SQL development; preferably with MS SQL Server
- Solid attention to detail and accuracy
- Proven ability to work in a fast-paced environment with self-accountability
- Strong interpersonal skills and ability to collaborate with team members
- Excellent critical thinking skills and ability to work in a group or independently

#### Preferred Experience

- Prior experience with healthcare finance, trend, and/or pricing

#### **DIRECT/INDIRECT REPORTS:**

Number of direct reports and titles: 0

Number of indirect reports: 0